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**Recreational diving services —  
Requirements for the training of  
recreational scuba divers —**

**Part 3:  
Level 3 — Dive leader**

*Services relatifs à la plongée de loisirs — Exigences concernant la  
formation des plongeurs pratiquant la plongée de loisirs —*

*Partie 3: Niveau 3 — Guide de palanquée*





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## Foreword

ISO (the International Organization for Standardization) is a worldwide federation of national standards bodies (ISO member bodies). The work of preparing International Standards is normally carried out through ISO technical committees. Each member body interested in a subject for which a technical committee has been established has the right to be represented on that committee. International organizations, governmental and non-governmental, in liaison with ISO, also take part in the work. ISO collaborates closely with the International Electrotechnical Commission (IEC) on all matters of electrotechnical standardization.

The procedures used to develop this document and those intended for its further maintenance are described in the ISO/IEC Directives, Part 1. In particular the different approval criteria needed for the different types of ISO documents should be noted. This document was drafted in accordance with the editorial rules of the ISO/IEC Directives, Part 2 (see [www.iso.org/directives](http://www.iso.org/directives)).

Attention is drawn to the possibility that some of the elements of this document may be the subject of patent rights. ISO shall not be held responsible for identifying any or all such patent rights. Details of any patent rights identified during the development of the document will be in the Introduction and/or on the ISO list of patent declarations received (see [www.iso.org/patents](http://www.iso.org/patents)).

Any trade name used in this document is information given for the convenience of users and does not constitute an endorsement.

For an explanation on the meaning of ISO specific terms and expressions related to conformity assessment, as well as information about ISO's adherence to the WTO principles in the Technical Barriers to Trade (TBT) see the following URL: Foreword - Supplementary information

The committee responsible for this document is Technical Committee ISO/TC 228, *Tourism and related services*.

This second edition of ISO 24801-3 cancels and replaces the first edition (ISO 24801-3:2007), which has been technically revised.

ISO 24801 consists of the following parts, under the general title *Recreational diving services — Requirements for the training of recreational scuba divers*:

- *Part 1: Level 1 — Supervised diver*
- *Part 2: Level 2 — Autonomous diver*
- *Part 3: Level 3 — Dive leader*

## Introduction

This part of ISO 24801 is one of a series of International Standards relating to recreational diving services, which have been prepared with the aim of establishing a set of specifications for safety practices and the provision of services.

These International Standards specify:

- necessary levels of experience and competency of scuba divers and scuba instructors;
- safety practices and requirements for recreational scuba diving service providers appropriate to the different diving levels.

The requirements specified are minimal; they do not preclude the provision of additional training or the evaluation of additional competencies by a service provider. These International Standards represent a tool for comparison of existing (or future) qualifications of scuba divers. They do not represent a course programme, nor do they imply that course programmes and scuba diver qualifications issued by different nations or training organizations are required to correspond to these levels.



# Recreational diving services — Requirements for the training of recreational scuba divers —

## Part 3: Level 3 — Dive leader

### 1 Scope

This part of ISO 24801 specifies the competencies required of a scuba diver in order to obtain a scuba diver qualification from a training organization attesting that he/she has met or exceeded scuba diver level 3 (“Dive leader”), and specifies evaluation criteria for these competencies.

It also specifies the conditions under which training is provided, in addition to the general requirements for recreational diving service provision in accordance with ISO 24803.

This part of ISO 24801 applies to training and evaluation in recreational scuba diving.

### 2 Normative references

The following documents, in whole or in part, are normatively referenced in this document and are indispensable for its application. For dated references, only the edition cited applies. For undated references, the latest edition of the referenced document (including any amendments) applies.

ISO 24801-2, *Recreational diving services — Requirements for the training of recreational scuba divers — Part 2: Level 2 — Autonomous diver*

ISO 24802-1, *Recreational diving services — Requirements for the training of scuba instructors — Part 1: Level 1*

ISO 24802-2, *Recreational diving services — Requirements for the training of scuba instructors — Part 2: Level 2*

ISO 24803, *Recreational diving services — Requirements for recreational scuba diving service providers*

EN 250:2000, *Respiratory equipment — Open-circuit self-contained compressed air diving apparatus — Requirements, testing, marking*

EN 12628:1999, *Diving accessories — Combined buoyancy and rescue devices — Functional and safety requirements, test methods*

### 3 Terms and definitions

For the purposes of this document, the terms and definitions given in EN 250:2000 and EN 12628:1999 and the following apply.

#### 3.1 training organization

entity providing training systems and issuing qualifications for recreational diving, and which is responsible for the implementation and quality management of training

Note 1 to entry: Entity can include scuba diving federations and scuba diver training agencies.

**3.2**

**scuba instructor**

individual qualified in accordance with ISO 24802-1 or ISO 24802-2

**3.3**

**breathing gas**

mixture of oxygen and nitrogen with no less than 20 % oxygen

**3.4**

**confined water**

swimming pool with a depth appropriate to the activity or body of water, offering similar conditions with regard to visibility, depth, water movement and access

**3.5**

**open water**

body of water significantly larger than a swimming pool, offering conditions typical of a natural body of water

**3.6**

**diving equipment**

equipment consisting of fins, mask, snorkel, regulator, alternative breathing gas system, cylinder, cylinder-support-system, buoyancy compensator, a quick release weight system (if appropriate), submersible pressure gauge (breathing gas pressure monitor), means to measure depth and time and to safely limit exposure to inert gas, diving suit (if appropriate)

Note 1 to entry: An alternative breathing gas system could range from a simple octopus system to a duplicate breathing system with a separate breathing gas supply.

Note 2 to entry: Specific environments can require additional equipment (e.g. an underwater navigational aid, knife/cutting device, delayed surface marker buoy).

**3.7**

**dive management**

actions and measures necessary to ensure safe conduct of recreational scuba diving activities, including briefing, planning, conduct and control, emergency procedures and de-briefing

## **4 Competencies of a recreational scuba diver at level 3 (“Dive leader”)**

Scuba divers at level 3 shall be trained such that when assessed in accordance with [Clause 11](#) they are deemed to have sufficient knowledge, skill and experience to plan, organize and conduct their dives and lead other recreational scuba divers in open water.

Scuba divers at level 3 are qualified to:

- a) conduct any specialized recreational scuba diving activities for which they have received appropriate training;
- b) plan and execute emergency procedures appropriate for the diving environment and activities.

Scuba divers at level 3 may help to control students and improve safety but may not assess or teach any skills or knowledge to students.

In order to be qualified to lead scuba divers who have previously satisfactorily completed an introductory scuba experience in accordance with ISO 11121 on excursions to a maximum of 12 m, scuba divers at level 3 shall receive additional training in accordance with [Annex A](#).

If diving and environmental conditions are significantly different from those previously experienced, a scuba diver at level 3 requires an appropriate orientation with regard to local environmental conditions.



In order to lead scuba divers on dives which have more demanding operational parameters a scuba diver at level 3 shall have appropriate specialized training and experience. Examples of such dives include:

- night dives;
- limited visibility dives;
- dives in underwater currents (e.g. drift dives);
- deep dives;
- wreck dives;
- dry suit dives.

Where further scuba diving instruction is required, in order to meet the above mentioned competencies, this can only be provided by a suitably qualified scuba instructor.

## 5 Prerequisites for training

### 5.1 General

The service provider shall ensure that the client fulfils the following prerequisites to take part in the training course envisaged.

### 5.2 Minors

Documented parental or legal guardian consent shall be obtained when the applicant is a minor.

### 5.3 Health requirements

Documented evidence shall be obtained that the student has been medically screened as suitable for recreational diving.

NOTE In some countries and training organizations a medical examination is mandatory.

Students shall be advised of the importance of appropriate regular scuba diving medical examinations.

### 5.4 Minimum diving experience

Students shall have met all requirements for a level 2 scuba diver in accordance with ISO 24801-2.

Students shall have experience of night/limited visibility diving, deep diving (taking into account local environmental conditions), and navigation (as documented in bearer's log).

## 6 Introductory information

Information in accordance with ISO 24803 shall be made available to the students prior to, or during the first class meeting.

## 7 Required theoretical knowledge

Students shall have sufficient understanding and knowledge of the following topics to plan and execute their dives in all typical conditions encountered in the local environment and to plan for and respond to possible emergencies during such dives:

- equipment;

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- physics of diving;
- medical issues related to diving;
- use of diving tables and dive computers;
- diving environment;
- dive planning and dive management;
- communications, both underwater and on the surface;
- recommended safe diving practices;
- boat diving procedures;
- night diving procedures;
- limited visibility diving procedures;
- deep diving procedures;
- tides and currents;
- limitations of diving with no direct access to the surface;
- navigation;
- accident management;
- lost diver procedures;
- competencies scuba divers at level 1 and level 2;
- awareness and understanding of diving related legislation and legal requirements.

## 8 Personal scuba skills

### 8.1 Scuba skills

The competence of students in all scuba skills shall be suitable to cope with the most demanding operational factors of their region. Influencing factors can include the following:

- a) depth range exceeding that of level 2 scuba diver;
- b) underwater visibility;
- c) size and experience of the group;
- d) equipment in use;
- e) current;
- f) surface conditions;
- g) water temperature.

Students shall competently conduct the following skills in a manner showing highest level mastery and competence:

- use of mask, fins and snorkel;
- diving equipment assembly and disassembly (at water's edge);

- pre-dive inspection of diving equipment and in and out of water buddy checks;
- entries and exits;
- proper weighting;
- mouthpiece clearing both snorkel and regulator;
- regulator/snorkel exchanges at the surface;
- proper descent and ascent procedures (e.g. equalising pressure in ears and mask);
- swim under water efficiently with appropriate buoyancy and attitude control;
- mask-clearing, including removal and replacement;
- controlled breathing under water without mask;
- buddy-system techniques (e.g. appropriate hand signals, staying close, monitoring the buddy);
- under-water and surface buoyancy control;
- under-water problem-solving (e.g. regulator recovery);
- monitoring instruments;
- surface-snorkel swimming with full diving equipment; the diver shall be able to swim back to the point of safe exit;
- surface operation of the quick release of the weight ballast system;
- removal and replacement of weight ballast system;
- removal of scuba system on the surface;
- procedures allowing a scuba diver to ascend to the surface in the event of an out-of-breathing gas situation, acting as both receiver and donor: this may include emergency ascents and the use of alternative breathing gas supply (own and buddy's);
- equipment care and maintenance (at water's edge);
- diver assistance techniques (self/buddy) (i.e. to assist a buddy to the surface and provide support on the surface);
- under-water navigation;
- use of a surface marker buoy (delayed or permanent).

## 8.2 Deep diving

Students shall demonstrate mastery of the techniques involved in planning and executing dives beyond the depth ranges typical for recreational scuba diving in the local environment. Specifically these techniques shall address the following issues:

- nitrogen narcosis;
- air consumption and breathing;
- decompression limits;
- proper ascent procedures including in-water stops;
- buoyancy changes;

- use of specific equipment (e.g. emergency breathing gas supply);
- emergency equipment and procedures.

### **8.3 Navigation**

Students shall demonstrate mastery of underwater navigation.

They shall demonstrate their ability to plan, organize and conduct their dives and to safely lead other recreational scuba divers using both instruments and natural navigation.

## **9 Leadership skills**

### **9.1 General**

The following skills shall be competently conducted in depth ranges and environmental conditions typical to those usually met in level 3 scuba diving activities.

### **9.2 Dive related skills**

#### **9.2.1 Dive planning and preparation:**

- site selection taking into account dive team capabilities and environmental factors;
- emergency plan and equipment preparation;
- decompression calculation and consideration of other factors affecting off-gassing (e.g. flying and other changes in altitude, physical activities);
- dive limits;
- descent and ascent aids (e.g. shot line, emergency breathing gas supply);
- indicating diving operations where required (e.g. by means of A-flag or other signals).

#### **9.2.2 Dive briefing:**

- team assignments;
- time/depth limits;
- problem/emergency procedures;
- site/environmental considerations;
- communication;
- pre dive equipment preparation.

#### **9.2.3 Dive conduct:**

- kitting up and pre-dive checks;
- entry control;
- descent control;
- monitoring of depth, time, progress of the dive plan and scuba divers' breathing gas supplies;
- continued monitoring of environmental conditions;

- awareness of scuba divers stress levels;
- identification of under water hazards;
- appropriate reaction to problems and emergencies;
- underwater navigation (see [8.3](#));
- safe ascent and exit control.

#### **9.2.4 Post dive procedures:**

- check out procedures;
- debriefing;
- check decompression calculation and consideration of other factors affecting off-gassing (e.g. flying and other changes in altitude, physical activities);
- equipment care and post dive maintenance;
- recording the dive

### **9.3 Diver rescue**

Students shall complete level 3 scuba diver training in scuba diver rescue skills. Upon completion students shall demonstrate diver rescue skills by completing at least one open water rescue.

Rescue skills shall include:

- recognition of emergency situations (e.g. loss of breathing gas supply, lack of response);
- basic underwater search techniques;
- controlled casualty recovery from depth;
- effective emergency surface actions;
- casualty recovery from the water;
- emergency situation management including co-ordination with emergency services.

### **9.4 First aid**

Students shall complete a course/courses in first-aid and cardiopulmonary resuscitation (CPR) approved by the training organization and have a valid qualification or certificate.

### **9.5 Emergency oxygen administration**

Students shall have completed training in emergency administration of oxygen. This training shall include theoretical instruction of the medical principles involved and practical tuition on the use of an emergency oxygen unit.

## **10 Practical training parameter**

**10.1** An open water dive shall comprise at least the following activities:

- briefing;
- preparation to dive;

- pre-dive checks;
- entry into water;
- descent procedures;
- under-water activity;
- ascent and surfacing procedures;
- exit from water;
- debriefing;
- post dive procedures;
- recording the dive.

**10.2** During open water dives students shall be equipped with at least the diving equipment as defined in [3.6](#).

## 11 Evaluation

### 11.1 Knowledge

Students shall demonstrate to a scuba instructor mastery of the knowledge of scuba diving by passing an examination as prescribed by a training organization (see [Annex B](#) for an explanatory example). This examination shall test theoretical knowledge in accordance with Clause 7 and knowledge of skills in accordance with [Clause 8](#) and [Clause 9](#).

Mastery of a theory topic is defined as being able to demonstrate a detailed understanding of the causes and effects related to each item and further to demonstrate a complete understanding of all aspects of such topics that are relevant to the conduct of the diving activities as addressed in this International Standard.

### 11.2 Scuba skills

Students shall demonstrate mastery to a scuba instructor of the scuba skills in accordance with [Clause 8](#) and capabilities in accordance with [Clause 9](#) (see [Annex B](#) for an explanatory example). Students shall be able to demonstrate skills in group control and supervision of diving activities.

Mastery of practical skills is defined as the ability to consistently perform a skill in a controlled manner with low levels of personal stress in conditions typical of the local environment.

### 11.3 Minimum number of open water dives

To be certified as a scuba diver level 3, the student shall have logged at least 60 open water dives or 50 open water dives with a total accumulated underwater time of 25 h. At least 40 of these dives shall have been completed after level 2 in accordance with ISO 24801-2.

At least 30 open water dives shall include as wide a range of environmental factors as possible to ensure that the student has a wide range of experience. Examples of more demanding environmental factors can be:

- low visibility (less than 2 m horizontal);
- currents (more than 0,25 m/s (approximately half a knot));
- cold water (less than 10 °C).

If the local environment does not include any such factors, the candidate's diving experience should be broadened by completing a greater number of dives and/or including dives of greater depth (e.g. more than 30 m).

## **12 Minimum age for leading**

The minimum age for leading other scuba divers in accordance with [Clause 4](#) shall be 18 years.

## **Annex A** **(normative)**

### **Additional training to lead scuba divers without qualification**

#### **A.1 General**

This annex specifies additional training which is required to qualify a level 3 diver in order to be competent to supervise individuals on subsequent dives who have successfully completed an introductory dive in accordance with ISO 11121.

#### **A.2 Theory training**

The level 3 diver shall have knowledge on:

- the ratio (2:1) and supervision requirements for an additional dive (subsequent to an initial dive with an instructor) for introductory dive participants conducted by a diver level 3;
- give a dive briefing appropriate for introductory dive participants for a subsequent open water dive.

#### **A.3 Training in confined water**

The level 3 diver shall have confined water skills as follows:

- demonstrate proper positioning relative to the participants as directed by a level 2 instructor;
- recognize and correct problems assigned by the level 2 instructor during the experience.

#### **A.4 Training in open water**

The level 3 diver shall have open water skills as follows:

- apply introductory dive programme standards;
- assess dive site conditions, and plan the dive;
- give an introductory dive briefing;
- lead a dive, demonstrating control and supervision;
- recognize and correct problems during the dive (e.g. buoyancy problems);
- demonstrate how to deploy a surface marker.



## Annex B (informative)

### Examples for the degree of mastery required for the level 3 scuba diver examination

**Table B.1 — Theory topic**

Theory topic	Required competency	Criteria testing
Equipment: Regulators	<ol style="list-style-type: none"> <li>1. Describe what is meant by open circuit scuba, semi-closed circuit scuba and closed circuit scuba.</li> <li>2. Explain how an open circuit regulator works.</li> <li>3. Describe common regulator design types and the advantages/disadvantages of each.</li> <li>4. Describe what is meant by fail-safe with respect to regulators, and the advantages of it.</li> <li>5. Explain the purpose of a regulator environmental seal and state when it should be used.</li> <li>6. Describe the differences between balanced and unbalanced regulators.</li> <li>7. Identify when a regulator requires service and inspection and assess basic functionality.</li> <li>8. ...</li> </ol>	Written or oral exam.

**Table B.2 — Practical topic**

Practical topic	Required competency	Criteria testing
Dive planning and preparation	<ol style="list-style-type: none"> <li>1. Conduct environmental and diver assessments, and take other appropriate supervisory steps based on the assessments.</li> <li>2. Prepare an emergency plan appropriate for the diving location and dive team competencies and experience.</li> <li>3. Conduct an appropriate pre-dive briefing for a dive site for assigned dive team.</li> <li>4. Respond to or prevent diver problems appropriately.</li> <li>5. Selection and preparation of descent/ascent aids.</li> <li>6. ...</li> </ol>	Observation of practical exercises by scuba instructor and written and/or oral theory examination.
Buoyancy	<ol style="list-style-type: none"> <li>1. Use another diver's buoyancy compensator or drysuit to lift the diver from depth in a controlled manner to simulate the rescue of a non-responsive diver.</li> <li>2. Demonstrate perfect buoyancy in more demanding conditions.</li> <li>3. Recognize and correct weighting problems of dive buddies.</li> <li>4. ...</li> </ol>	Observation of practical exercises by scuba instructor and written examination.

## Bibliography

- [1] ISO 11121, *Recreational diving services — Requirements for introductory training programmes to scuba diving*



